



*Let's play!*



**IMPACT**

**2022**

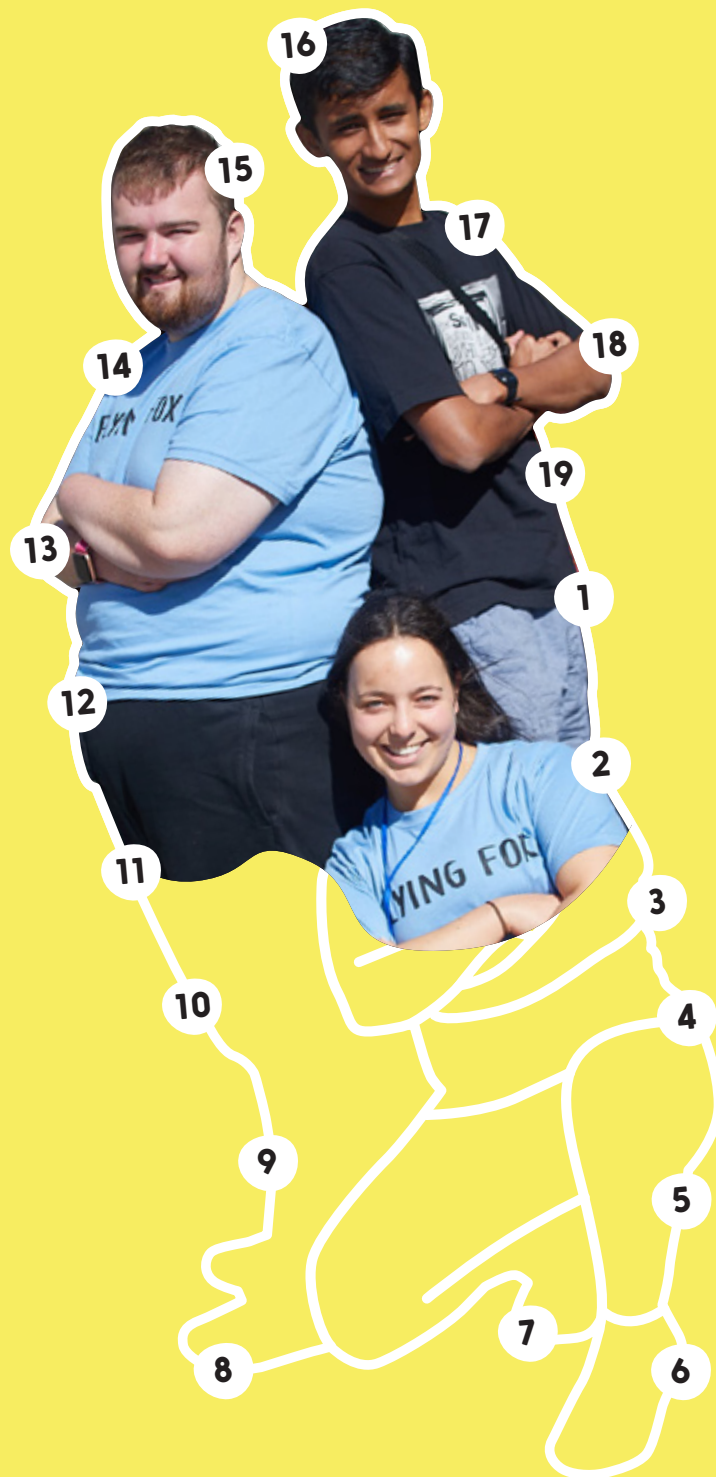


**FLYING FOX**



# Inside ...

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**Welcome to Flying Fox.**

*It's playtime!*



**These pages share our impact in the last year,  
Our community and programs that bring so much cheer,  
And inside this book there are games to play,  
Because really, that's the Flying Fox way.**

## 1. The Need

**At its core, Flying Fox is here to facilitate fun and build community. And we love doing just that!**

Our initial aim was to run a camp. We recruited young adult volunteer Buddies to support our Campers. It was awesome!

The thing was, our Buddies all wanted to stick around. So we ran another camp, and another one after that. We knew that we were facilitating fun, but we learnt that we were also providing people with purpose and a sense of belonging. We were building a community.

This by-product of our work has become our core mission - to build a strong community of young people, with and without disability, who come together to enjoy meaningful social experiences. Our community is bright, colourful, warm, inclusive... and growing.





## **The reality is that some members of our community often feel like they're riding a rollercoaster.**

Speeding downhill on a track fraught with stigma, isolation and exclusion, they land at the bottom with a jolt, out of breath and exhausted. Then mustering strength and determination, they make the challenging climb back uphill where they face a constant stream of bureaucracy, paperwork, waiting rooms and so much more.

The Flying Fox team does all that it can to be there along the ride. We hold hands tightly on the scary downhills. We do our bit to help guide the cart back uphill.

We counter stigma with warmth. We eradicate isolation with connection. We combat exclusion with love and joy. We refuse to create difficulties, but rather provide a sense of ease.

Joining the Flying Fox community is simple and uncomplicated. We welcome our Buddies and Campers with open arms and big hearts. We are a group of passionate young people who just want to have fun and we've devoted our lives to doing just that.

We have spent the last nine years building a community so that no one ever feels like they are riding roller coaster ups and downs alone. At Flying Fox, we come together to create moments that allow our community to embrace all that life has to offer.

And we have plenty more adventuring and fun to come!

**Dean Cohen OAM**  
CEO, Flying Fox



## 2. Our Mission

We exist to provide social **opportunities** for young people with disability.

We exist to equip young people with the **skills and passion** to build an inclusive world.

We do it with love, **creativity**, energy and passion.



PUZZLE NO.1 CAN YOU CIRCLE THE DIFFERENCES?

?







### 3. Programs

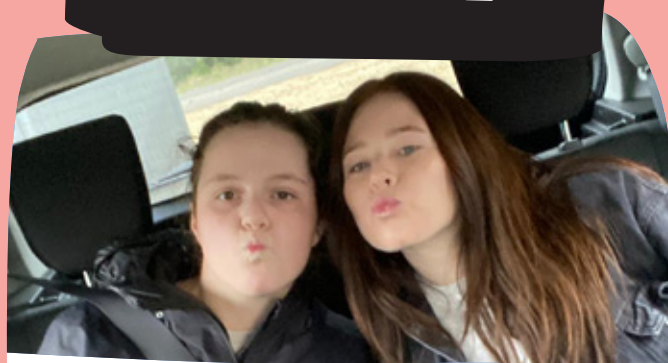
**In 2022 our focus has been to reignite the flame of Flying Fox in a post-Covid world. We ran...**

#### 37 HANGOUTS



Hangouts is a weekly get together to do what we do best... make friends and have fun! It's an opportunity to spend time out in the community, reinforcing the friendships built on camp, and developing our social skills.

#### 26 SHORTZ

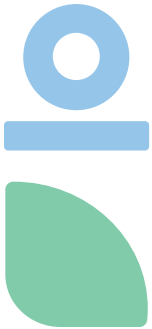


Shortz weekend getaways are for small groups of young people with disability. Both Tova House and House 2.0 are our very own homes that have been set up to host all our Shortz getaways. Each year, countless Campers and Buddies road trip to spend time at the local cafe, playing games, singing karaoke, and hanging out as a bunch of mates.





## 8 CAMPS



Camps are our three night sleep-away stays in country Victoria. Campers are supported by Flying Fox trained volunteer Buddies as well as professional support staff. Camps are all filled with fun activities like roller blading, swimming, trampolining, and much more!



## Two exciting developments this year were:

1.

Wesley College sent 40 awesome Buddies on camp with us! A mutually beneficial partnership that will continue as an annual event.

2.

Monash University enabled us to recruit Occupational Therapy students to be Buddies as part of their Community Services program. What a win for everyone involved!



## 4. Impact

Every number tells a story of someone soaring through the air on the flying fox, having a boogie at the silent disco and achieving life changing goals.

### TOTAL CAMPS

2020-2021\*

11

2022

8

2023 (Projected)

13



### SHORTZ

2020-2021\*

25

2022

26

2023 (Projected)

41



### CAMPER PLACES FILLED

2020-2021\*

630

2022

870

2023 (Projected)

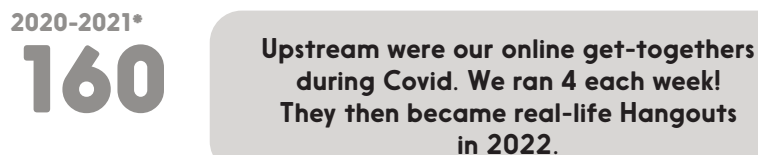
1225



## BUDDY PLACES FILLED



## UPSTREAM



## HANGOUTS



## TRAINING & EDUCATION PROGRAMS



\*2020 and 2021 programs took place when possible, in accordance with Covid-19 restrictions.





## 5. Highlight Reel

# Welcome to Rosebud, House 2.0. Our new home away from home.

You read that right! Flying Fox is now the official homeowner of two incredible life-changing properties. Our Shortz weekend getaways can now take place in the countryside of Lancefield and by the seaside in Rosebud. Double the opportunity! Double the fun!

All of this was made possible thanks to 888 exceptionally generous people who contributed to our fundraising campaign last year. The support was phenomenal. A very special thank you goes to the Shine On Foundation for leading the way. We couldn't have done it without their continued and very generous support.

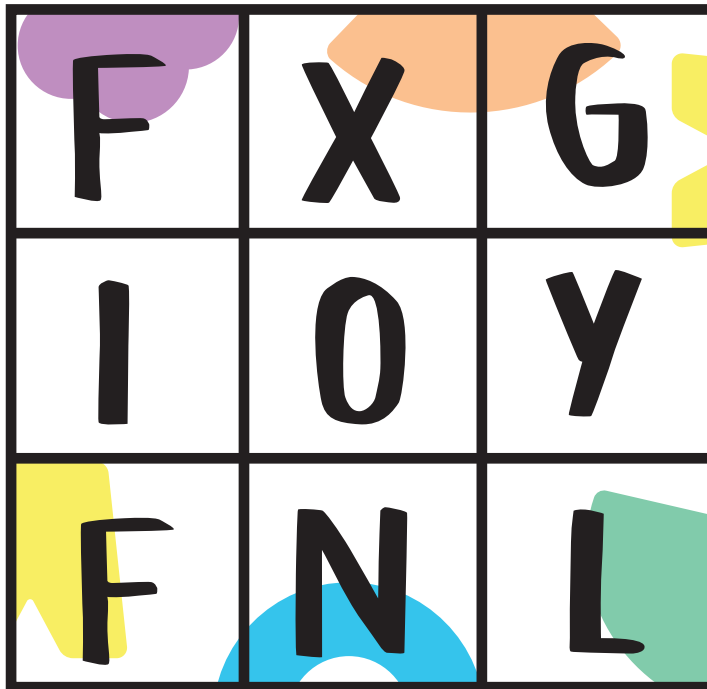
We'll keep you updated on news of our two homes, but for now we have to get back to some careful planning, and, of course, super fun interior decorating.







## PUZZLE NO.2 HOW MANY WORDS CAN YOU FIND?




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## 6. Team Players



### BEHIND THE SCENES TEAM



*Dean Cohen OAM*

Founder and CEO



*Tayla Cohen*

General Manager, Fundraising and  
Community Engagement



*Ari Dancziger*

General Manager, Strategy and  
Operations (3 month secondment)

We are *passionate*,  
energetic and  
relentless in our  
pursuit of inclusion.



*Carly Shaw*

Team Coordinator



*Rebecca Katz*

Digital Marketing Coordinator



*Olivia Sandler*

General Manager, Campers



*Tyla Abel*

Camper Coordinator



*Lauren Bendel*

Camper Coordinator

### CAMPER TEAM

## COMMUNITY TEAM



*Bianca Sher*

Community Coordinator and  
Member Protection Officer



*Jessie Horovitz*

Community Coordinator and  
Medical Support Lead

## BUDDY TEAM



*Ebony Erez*

Buddy Coordinator

## PROGRAM TEAM



*Ricki Sher*

General Manager, Programs



*Timnah Sheezel*

Program Coordinator,  
Camps and Hangouts



*Lori Braver*

Program Coordinator, Shortz



*Gabsy Slonim*

Program Coordinator,  
Camp Logistics

**Our team is committed to making  
the world a better place and to doing it  
with *massive* smiles on our faces.**

## 6. Team Players

### OUR BOARD



Our advisors and mentors do an amazing job. They make sure that we manage the big-ticket items like risk and finance. They are also visionaries - shaping the long-term growth of the organisation and dreaming of a more inclusive world.



*Amanda Coombs*

Chair & Executive Director; Financial Markets & Private Banking Leader; Founding School Director; Angel Investor; Disability Champion



*Nicky Carp*

Director, Prac Advisory; Investment Director, Inspire Impact



*Sam Herszberg*

Director, H5 Group; Founder, All Things Equal



*Rochelle Serry*

Founder, ThinkHatch; Cancer Consumer Advocate



*Simon Faivel*

Consulting Director, SVA; Co-Chair, SIMNA; Co-Chair, SVI



*Jessica Stimson*

Communications Advisor; Disability Advocate; Parent to Flying Fox Camper



*Steph Aitken*

Law Graduate, Arnold Bloch Leibler



*Justin Joffe*

(Secretary)  
Co-Founder, Flux



## PUZZLE NO.3 WORD SEARCH

F	S	H	P	J	L	J	F	U	N
L	N	S	H	O	R	T	Z	L	P
Y	L	Y	A	C	H	F	C	O	W
I	Y	Z	N	A	O	Z	O	B	I
N	R	G	G	M	N	W	S	V	N
G	F	U	O	C	P	S	R	K	G
F	F	B	U	D	D	Y	M	B	S
O	X	R	T	M	G	P	M	A	C
X	B	X	S	D	L	F	C	S	O
D	W	I	S	A	B	A	B	A	S

Can you find all the words listed below?

The first one has been done for you!



~~FLYINGFOX~~

BUDDY

CAMP

HANGOUTS

FUN

SABABA

SHORTZ

SOCs

WINGS

## 7. Testimonies

### OUR PARENTS

"It is such a warm feeling to know that we can trust the Flying Fox team."



"Flying Fox Shortz weekends give our daughter an opportunity to be away from home in a safe environment. It makes such a huge difference to our family and allows for real quality time together."





**"Our family really loves Flying Fox and have shared the program with friends and people we meet. We can't speak highly enough of your organisation, from the Buddies to the medics to the team leaders, and all the volunteers and people who bring the fun and laughter."**



**"We found the communication excellent and so valued; we looked forward to each daily update! Whilst my husband and I cherished three nights of respite, which is something we haven't had for many years, and escaped to beautiful places on the Mornington Peninsula, we dropped everything when an update came through and excitedly read the emails and loved the pictures."**



**"Flying Fox Shortz weekends give our son the chance to make friends and socialise in a safe and relaxed environment. And he loves it!"**

**"Flying Fox opened our daughter's world to one of inclusion and independence, in an environment away from the comfort of home. Participating in a high energy, supportive camp where everyone is different, but ultimately the same in their love for life, has brought joy, pride and much laughter to our daughter's world. As a family, we are also ecstatic that her taste in music grows with each camp."**

## 7. Testimonies



"Flying Fox has provided the best camping experiences for our son over the years. As a family, we admire the passion, energy, and enthusiasm of all the Buddies, volunteers and staff that make every camp successful and memorable. Not every place working with people with special needs has the heart and genuine interest, but Flying Fox do - we know it and we feel it! Thank you Flying Fox!"

"Our daughter really liked getting away and meeting new people and making new friends. She loved the activities and was positive about the whole experience.

Everyone, including siblings, at home had a relaxing break too. It is a fabulous program and as parents, we are happy that she is in safe hands and having a fun time."







”

**“We love everything you guys do for our daughter! We drop her off and we don’t worry at all because we know she’ll be very well looked after and your main goal is for her to have the most fun ever! Her Flying Fox camp experiences are the highlights of her year and have very much become part of her identity. She has a youth group community to call her own just like any other kid her age! Thank you!”**

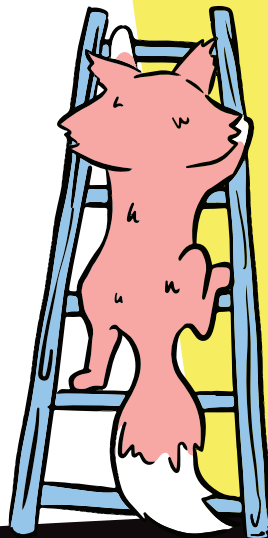


## 7. Testimonies



## OUR BUDDIES

**"Flying Fox was a great experience and I had so much fun! It gave me insight into a different field of work and what the job may entail. I also made some good friends with other Buddies and Campers. It allowed me to learn about different disabilities and how every person handles it differently."**



**"This was my second camp and it most definitely won't be my last. As hard and exhausting as it can get, I love coming back and knowing I help others."**





## 7. Testimonies



**"Flying Fox programs provide an incomparable experience. As a first time Buddy, it is safe to say that I will be returning to continue my Flying Fox journey!"**

**"If any part of you thinks you would enjoy this program, I urge you to see it through and take part. Whilst it may seem daunting in the beginning, I promise it is a truly rewarding experience."**







“

“Such an amazing experience! I've already recommended it to five of my friends since coming back from camp because of how much of an impact it's had on me.”

## 8. The Road Ahead

# What's next for Flying Fox?

We are not set on global domination but we will definitely continue to expand our programs to provide more social opportunities for young people with disability. We are passionate about harnessing the strength and warmth of our community and supporting our Campers and Buddies more and more and more.

2023 will see further program enhancements and some new and exciting developments.







## In 2023 ...



1.

We are excited for our Campers and their families to book our two homes for their holidays. We love to share!

2.

We will continue to improve the quality of our communications, so that Buddies and Campers feel as prepared as possible in the lead up to each program.

3.

We will work to build deeper connections with families by hosting more events like parent nights, and maybe even running our first family camp!

4.

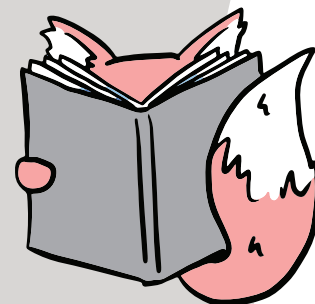
We will build more experiences for our older Campers - get excited for Suits!

5.

Whilst we'll introduce some new and exciting programs, we will stay focused on growing our core programs. 2023 will see 41 Shortz, 40 Hangouts and 13 Camps!

And of course, we will be sure to stay true to our shared purpose. We will live every day with big, open, and inclusive hearts. We will always put fun first! (but that definitely goes without saying by now).

## 9. Financial Report



### Profit and Loss 2022\*

#### Income

2022

Programs	\$563,735.36
Donations**	\$916,960.92
Grants	\$111,837.96
Other Revenue	\$33,017.48
<b>Total Income</b>	<b>\$1,625,551.72</b>

#### Expenses

Staff Costs	\$828,761.93
Program Costs	\$254,793.85
Occupancy Costs***	\$138,453.57
Administration Costs****	\$78,778.74
Finance, Insurance, Depreciation	\$51,555.75
<b>Total Expenses</b>	<b>\$1,352,343.84</b>

Surplus	\$273,207.88
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\*These accounts are unaudited

\*\*Includes Capital donations for House 2.0

\*\*\*Includes Office costs and House Ownership costs

\*\*\*\*Includes Advertising, Accounting and Compliance costs

### 2022 was financially significant for us for multiple reasons.

Firstly, we settled on our second home in Rosebud (House 2.0) thanks to the enormous generosity of our wider Flying Fox family. This has enabled us to scale our programs, minimise rental costs and ultimately bolster our balance sheet.

2022 also saw our highest number of programs which delivered strong program revenue, while we were pleasingly awarded a large number of community grants.

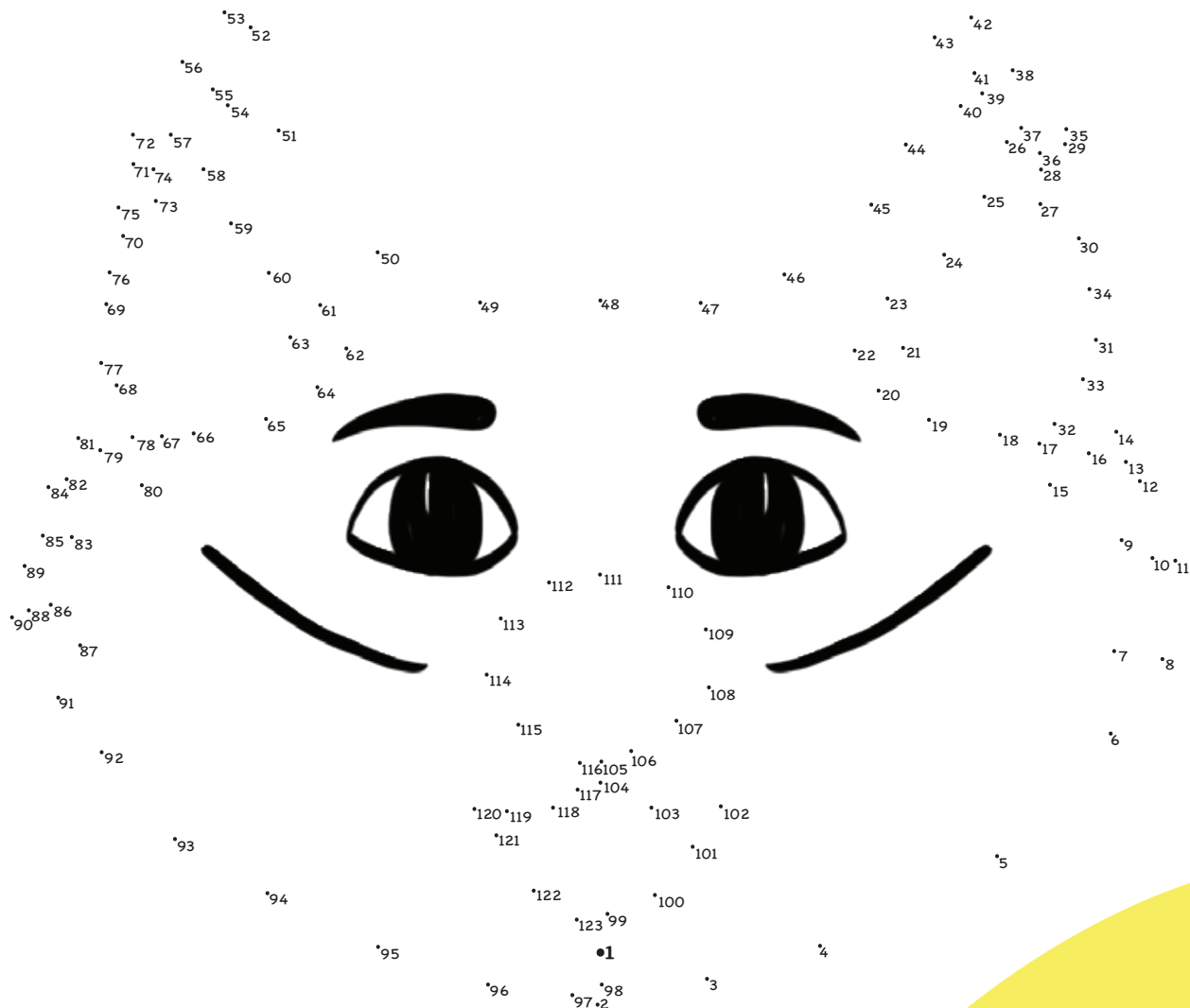
2023 will see us continue to invest in our ability to deliver more amazing programs while best leveraging the assets at our disposal.

We are committed to maximising our impact each and every day but in a financially sustainable and responsible way.



## PUZZLE NO.4

CAN YOU JOIN THE DOTS?  
START AT 1 AND FINISH AT 123!



## 10. Supporters

Some heroes wear capes, others MC our famous talent shows... and these amazing people have contributed so much through donating the funds that help us make magic happen everyday.

### **We love our friends**

We are grateful for every dollar you provide, every minute you spend with us and every helpful piece of advice. We are grateful to every single one of you and all that you bring to our Flying Fox community.

**HEROES**

**The  
Shine On  
Foundation**



**THE NEXT  
GENERATION**

**LEGENDS**

**GANDEL  
FOUNDATION**

**HELEN AND BORI  
LIBERMAN FAMILY**

**Spotlight**  
Foundation

**DANNY WALLIS  
PHILANTHROPIC FOUNDATION**

**SAM HERSZBERG  
AND FAMILY**

 **Besen Family**  
FOUNDATION

**CHAMPIONS**

- Alla & Peter Lew & Family
- Alter Family Foundation
- Debbie Dadon & Family
- Dorman Family Foundation
- Fouress Foundation
- Gary & Kristin Neiman & Family
- Jack & Robert Smorgon Families Foundation
- Krongold Family
- Modara Pines Charitable Foundation
- Nicky & Brandon Carp & Family
- P & S Bassat Foundation
- Paul S. Nadler Family Trust
- River Capital Foundation
- Sony Foundation
- The Cher Family Foundation
- Victor Smorgon Foundation

## ~~~~~ SUPERSTARS ~~~~~

- Adrian & Hilary Cohen & Family
- Catch.com
- CCIG Capital
- Christopoulos Family
- Dodge Family Foundation
- Epstein Charitable Foundation
- Finkel Foundation
- Gandur Family Foundation
- Glasser Family
- Moran & Gill Dvir
- Ocean Made Seafood
- Ruth Hoffman & Peter Halstead & Family
- Samantha Gabriel & Family
- Selwyn & Linda Cohen & Family
- Simone & Jonathan Wenig & Family
- Zagame Automotive Group



*Thank  
you*

## ~~~~~ CHEER SQUAD ~~~~~

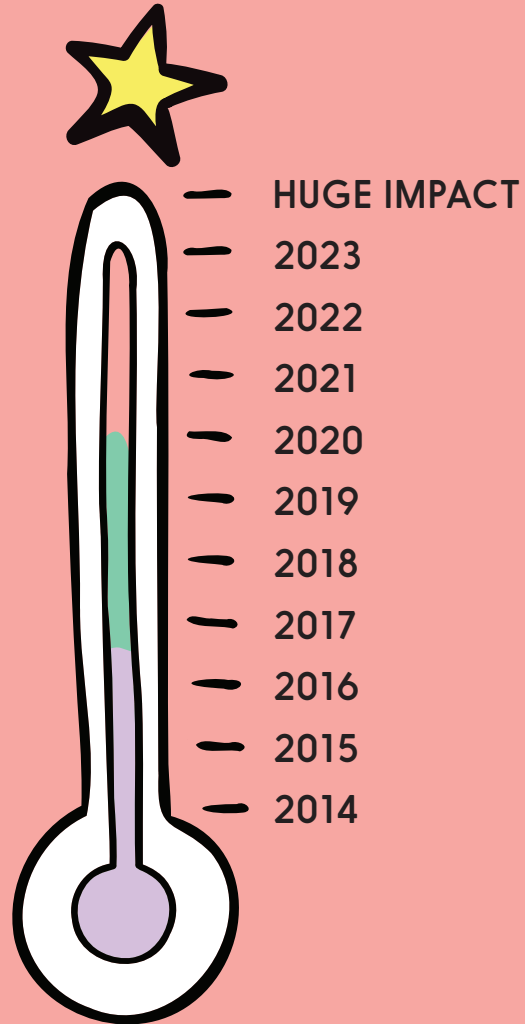
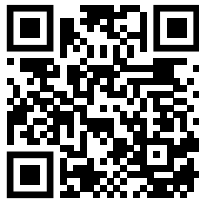
- Abe Zelwer
- Acresgrove Pty Ltd
- Adam & Elana Rosenberg
- Aimee & Paul Southwick
- Amanda Coombs
- Amy Lipshutz
- Andrew and Natalie Bassat
- Anna Serry
- Anthony Fell
- Ashlee & Noah Epstein
- Ashley Krongold
- Avi Gilboa
- Barry Bloom & Family
- Ben Mand
- Berlinski Family
- Bernie & Melma Hamersfeld
- Bianca Stern
- BlueH2O
- Brett Sacks & Ashleigh de Winter
- BSP Lawyers
- Bursztyn Family
- Buttons Support Services
- Connie Kimberly
- Consiglio Family
- Coote Family Lawyers
- Daniel Bierenkrant
- Daniel Kramer
- Dani Peer
- David & Lilly Harris
- David Moffatt
- David Smorgon
- Dean & Jenna Cohen
- Dean Joel
- Dentists of East Melbourne
- Dina Goldschlager
- Ede Horton
- Elissa Feldman & family
- Ella & Ben Kohn
- Emma Rzesniowiecki
- Executive Edge Travel
- Gary Peer & Associates
- GBH – Lower Kinder Gimmel
- Goldschlager Family Charitable Foundation
- Grant Roberts
- Hamersfeld Family
- Helen & Bernard Carp
- Jacob & Debbie Weinmann
- James Vivian Dermal Therapies
- James Yu
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- Jesse Kochen
- Josh, Loren, Ricki & Daniel Sher
- Justin Liberman & Lisa Farber
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- Keanu Ross & family
- Keren Rochwerger
- Kevin Slomoi
- Kovi & Jennifer Paneth
- Laini Liberman
- Lana & Dean Sheezel & Family
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- Rachele Saraceno
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- Reuben & Keren Zelwer
- Richard Charlupski
- Richard Boreham
- Robert & Nina Bassat
- Robert Epstein
- Rodney & Idit Teperman
- Rodney & Vanessa Brott & Family
- Ron Goldschlager
- Rosie Lew
- Roy & Sylvia Tashi
- Russell & Louise Casper & Family
- Ruth & Jeff Kestenberg
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- Sara Lederman Charitable Foundation
- Sarah Fonda
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- SPS Corporation
- Suzanne & Graeme Southwick
- Tayla Cohen
- The Panel
- Tony Fell
- Trollbeads Australia New Zealand
- Vicki Herzog
- Vivienne Fried
- Wayne & Tammy Shub
- Wayne & Galit Krongold

Plus, numerous anonymous donors.

**Special thanks to the legends at Arnold Bloch Leibler Lawyers and Cohen Fasciani Chartered Accountants for their ongoing pro bono guidance & support.**

**HELP US CREATE  
MORE AND  
MORE IMPACT.**

Scan the QR code  
to donate now!



**FLYING FOX**



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